

WEDNESDAY-THURSDAY • SEPTEMBER 10-11, 2008

# COMPREHENSIVE COLLABORATIVE LAW TRAINING: CIVIL AND INTERDISCIPLINARY FAMILY LAW

13.5 CLE Hours including  
1 Ethics Hour • 2 Professionalism Hours • 6 Trial Practice Hours

**STOP LITIGATION—START COLLABORATION.** Clients complaining about the emotional and financial costs of litigation? Join experienced trainers, including **Sherrie R. Abney, JD**, Dallas, Texas, author of *Avoiding Litigation, A Guide to Civil Collaborative Law*, and learn how attorneys, mediators, mental health, financial and other experts use the Collaborative Law Process to resolve legal disputes for their clients.

Co-Sponsored by:



Collaborative Law Center of Atlanta, Inc.



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#### CANCELLATION POLICY

Cancellations reaching ICLE by 5:00 p.m. the day before the seminar date will receive a registration fee refund less a \$15.00 administrative fee. Otherwise, the registrant will be considered a "no show" and will not receive a registration fee refund. Program materials will be shipped after the program to every "no show." Designated substitutes may take the place of registrants unable to attend.

#### SEMINAR REGISTRATION POLICY

Early registrations must be received 48 hours before the seminar. ICLE will accept on-site registrations as space allows. However, potential attendees should call ICLE the day before the seminar to verify that space is available. All attendees must check in upon arrival and are requested to wear nametags at all times during the seminar. ICLE makes every effort to have enough program materials at the seminar for all attendees. When demand is high, program materials must be shipped to some attendees.

## STATE BAR OF GEORGIA HEADQUARTERS

104 Marietta Street NW • Atlanta, GA

**Parking is free in the State Bar Headquarters for State Bar members attending ICLE seminars.** Entrance to the Conference Center is located on Level 6 of the State Bar Headquarters parking deck. Please have parking ticket stamped by ICLE registration personnel before leaving the seminar.

- **From the East on I-20:** Take the Windsor-Spring Exit. Turn right on Spring Street. Turn right on Marietta Street.
- **From the West on I-20:** Take the Windsor-Spring Exit. Turn left on Spring Street. Turn right on Marietta Street.
- **From the South on 75-85:** Take Andrew Young International Blvd Exit. Turn left on International. Turn left on Centennial Parkway. Turn left on Marietta Street.
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- **Marta:** The State Bar of Georgia Headquarters is about one block from Station W1 (Philips Arena/CNN Center) on Marta's west line.

**To make hotel room reservations, call:**

Embassy Suites phone: 678-686-0760 | The Glenn phone: 404-521-2250 | The Omni phone: 404-818-4334

**Ask for the State Bar of Georgia's negotiated corporate rate.**

<http://www.gabar.org/bardirections.asp>

# AGENDA

Presiding: *Nora Kalb Bushfield*, Program Chair; Collaborative Law Center of Atlanta, Inc.; Georgia Mediators Association, Inc., Atlanta

## SEPTEMBER 10, 2008

- 7:45 **REGISTRATION AND CONTINENTAL BREAKFAST**  
(All attendees must check in upon arrival. A jacket or sweater is recommended.)
- 8:25 **WELCOME AND PROGRAM OVERVIEW**  
*The Train's Leaving The Courtroom. Will You Be On It?*  
*Nora Kalb Bushfield*
- 8:30 **CUTTING EDGE DISPUTE RESOLUTION - COLLABORATIVE LAW**
- What Is It, Where Did It Come From, And Where Is It Going?
  - The Paradigm Shift
  - Necessity of Withdrawal Provision
  - Steps in the Collaborative Process
  - Collaborative Law - Collaborative Practice
  - Types of Models
    - *Lawyer Only*
    - *Referral*
    - *Interdisciplinary Team*
    - *Create One*
  - Emergence of Civil Collaborative Practice
  - Professionalism and Ethics in Collaborative Practice
- Sherrie R. Abney*, VP, Training and CLE, Texas Collaborative Law Council  
Dallas, TX  
*Nora Kalb Bushfield*
- 9:45 **BREAK**
- 10:00 **EFFECTIVE COMMUNICATION AND AWARENESS SKILLS**  
*Susan Boyan*, Cooperative Parenting Institute, Atlanta
- 11:00 **INTEREST BASED NEGOTIATION SKILLS – MEETING THE NEEDS OF CLIENTS**  
*Diane C. Shearer*, Marriage and Family Therapist, Atlanta
- 12:00 **LUNCHEON** (Included in registration fee)
- 12:30 **ROLES OF COLLABORATIVE PROFESSIONALS AND STAKE HOLDERS**
- **Attorneys**
  - **Financial Consultants**
  - **Mental Health Professionals**
    - *Divorce Coaches*
    - *Child Specialists*
    - *Communication Coaches*
    - *Grief Coach*
  - **Mediators**
    - *Case Mediators/Facilitators*
    - *Communication Facilitator*
  - **In-House Counsel**
  - **Insurance Representative**

- **Experts**
  - *Business Appraiser*
  - *Physicians*
  - *Engineer*
  - *Safety Experts*
  - *Real Estate Appraisers*
  - *Damages (Personal & Business)*

*Sherrie R. Abney*  
*Nora Kalb Bushfield*  
*Susan Boyan*  
*Diane C. Shearer*  
*Paul Tigner*, FairShare Financial, PC, Atlanta

- 1:30 **MECHANICS OF THE COLLABORATIVE PROCESS**
- **Unbundled Services - Waivers and Informed Consent**
  - **Collaborative Participation Agreements**
  - **Transparency and Voluntary Disclosure**
  - **Forms/Protocols/Checklists**
  - **Communication**
    - *Agendas*
    - *Meetings*
    - *Phone Calls*
    - *E-mails*
    - *Minutes*
    - *Notebooks*
- Sherrie R. Abney*  
*Nora Kalb Bushfield*  
*Susan Boyan*  
*Diane C. Shearer*  
*Paul Tigner*

2:45 **BREAK**

- 3:00 **MECHANICS OF THE COLLABORATIVE PROCESS**
- **Continued**

4:15 **NETWORKING AND MARKETING YOUR PRACTICE**

4:30 **RECESS**

## CONCURRENT SESSIONS

### SEPTEMBER 11, 2008

#### CIVIL TRACK KEEPING CIVIL DISPUTES OUT OF COURT

Presiding: *Sherrie R. Abney*

8:25 **WELCOME AND PROGRAM OVERVIEW**  
*Sherrie R. Abney*

8:30 **QUESTIONS AND DISCUSSIONS**

**PARTICIPATION AGREEMENT AND ADDENDUM**  
*Using Only What You Really Need*  
*Sherrie R. Abney*

# AGENDA

9:15 **INITIAL CLIENT INTERVIEW**  
*Demonstration*  
*Sherrie R. Abney*  
*Robert A. Berlin*, President, The New Decision Management Associates, Inc., Macon

**INFORMED CONSENT**  
*Questions & Discussion*

10:00 **BREAK**

10:15 **STEPS IN THE COLLABORATIVE PROCESS**

- *Discovering Goals and Interests*
- *Gathering Information*
- *Developing Options*
- *Evaluating Options*
- *Resolution*

*Sherrie R. Abney*

11:00 **FIRST FACE-TO-FACE MEETING WITH ATTORNEY AND CLIENTS**

- *Demonstration*
- *Questions and Discussion*

*Sherrie R. Abney*

*Robert A. Berlin*

*Donna M. Hardaman*, Attorney at Law, Atlanta

*Melvin Drukman*, Melvin Drukman, P.C., Atlanta

11:30 **EXPERTS IN THE CIVIL COLLABORATIVE PROCESS**

- *Retained Expert*
- *Consulting Only Expert*
- *Outside Legal Opinion Expert*

*Sherrie R. Abney*

*Paul Tigner*

12:00 **LUNCHEON** (Included in registration fee)

12:30 **TRANSPARENCY IN THE CIVIL PROCESS**

*Voluntary Disclosure*

*Sherrie R. Abney*

1:00 **ETHICAL PUZZLERS**

*Small Group Discussion of Ethical Problems When You Have to Show or Tell*

*Sherrie R. Abney*

1:45 **CIRCLE OF CONFLICT**

*Tools to Assist Clients in Discovering What They Really Want*

*Sherrie R. Abney*

2:30 **BREAK**

2:45 **DISCOVERING INTERESTS AND CONCERNS**

*Small Group Role Play*

*Sherrie R. Abney*

*Robert A. Berlin*

*Melvin Drukman*

*Donna M. Hardaman*

*Paul Tigner*

3:30 **INTRODUCING THE COLLABORATIVE PROCESS TO OTHER LAWYERS**

*Phone Calls + Letters + Face-to-Face*

*Sherrie R. Abney*

3:45 **QUESTIONS, DISCUSSION, AND WRAP-UP**  
*Sherrie R. Abney*

4:00 **ADJOURN**

**SEPTEMBER 11, 2008**

**FAMILY TRACK**  
**INTERDISCIPLINARY FAMILY PRACTICE**  
**FOR ATTORNEYS, MENTAL HEALTH PROFESSIONALS,**  
**FINANCIAL CONSULTANTS AND MEDIATORS**

Presiding: *Nora Kalb Bushfield*

8:25 **WELCOME AND PROGRAM OVERVIEW**

*Nora Kalb Bushfield*

8:30 **PROFESSIONALISM AND ETHICS**

*Nora Kalb Bushfield*

9:00 **OVERVIEW OF THE FAMILY COLLABORATIVE LAW PROCESS**

*Putting the Team Together - How the Interdisciplinary Collaborative Practice Team Model Works*

*Nora Kalb Bushfield*

*Paul L. Fair*, Licensed Psychologist, Atlanta

*Paul Tigner*

9:30 **THE ROLE OF THE COLLABORATIVE LAW ATTORNEY**

*Demonstrations*

*Bill's Initial Consultation with Attorney Triage - Attorneys Get Their Heads Together*

**PREPARING THE CLIENT FOR THE FIRST FOUR-WAY CONFERENCE AND INTRODUCTION OF FIRST FOUR-PARTY MEETING**

*Narrative - Questions & Discussion*

10:00 **BREAK**

10:15 **FIRST FOUR-PARTY MEETING**

*Demonstrations*

**DEBRIEFING AFTER FIRST FOUR - PARTY MEETING**

*Narrative - Questions & Discussion*

11:00 **ROLE OF THE DIVORCE COACH**

*Demonstration*

*Nora Kalb Bushfield*

**DIVORCE COACHES WORKING AS A TEAM**

*Paul L. Fair*

*Janette Black Gilbert*, Licensed Clinical Social Worker, Smyrna and Peachtree City

11:30 **ROLE OF THE CHILD SPECIALIST**

*Demonstration*

*Nancy C. Aldridge*, Atlanta Developmental Consultants, Atlanta

12:00 **LUNCH** (Included in registration fee)

## AGENDA

**12:30 ROLE OF THE FINANCIAL CONSULTANT**

*Demonstration*  
*Paul Tigner*

**1:00 ROLE OF THE CASE MEDIATOR IN COLLABORATIVE PRACTICE**

*Robert A. Berlin*

**1:30 PARTICIPANTS ROLE PLAY EXERCISE**

- *Initial Consultation*
- *Triage*
- *Coach*
- *Child Specialist*
- *Financial Specialist*
- *1st Four Party Meeting - Attorneys and Clients*
- *Five-Way Meeting With Case Mediator Facilitating*

**2:00 BREAK INTO THREE PROFESSIONAL GROUPS:**

**WHAT ATTORNEYS AND MEDIATORS NEED TO KNOW ABOUT MENTAL HEALTH ISSUES AND COACHING IN COLLABORATIVE PRACTICE**

*Paul L. Fair*  
*Janette Black Gilbert*

**WHAT MENTAL HEALTH PROFESSIONALS NEED TO KNOW ABOUT FINANCIAL ISSUES IN COLLABORATIVE PRACTICE**

*Paul Tigner*  
*Martin S. Varon, Alternative Resolution Methods, Inc., Smyrna*

**WHAT FINANCIAL CONSULTANTS NEED TO KNOW ABOUT LEGAL ISSUES IN COLLABORATIVE PRACTICE**

*Nora Kalb Bushfield*

**2:30 BREAK**

**2:45 CONTINUE TO MEET IN PROFESSIONAL GROUPS (CHOOSE ONE)**

**WHAT FINANCIAL CONSULTANTS NEED TO KNOW ABOUT MENTAL HEALTH ISSUES IN COLLABORATIVE PRACTICE**

*Paul L. Fair*  
*Janette Black Gilbert*

**WHAT ATTORNEYS AND MEDIATORS NEED TO KNOW ABOUT FINANCIAL ISSUES IN COLLABORATIVE PRACTICE**

*Paul Tigner*  
*Martin S. Varon*

**WHAT MENTAL HEALTH PROFESSIONALS NEED TO KNOW ABOUT LEGAL ISSUES IN COLLABORATIVE PRACTICE**

*Nora Kalb Bushfield*

**3:30 BRAIN STORMING CASES, QUESTIONS, DISCUSSION, AND WRAP UP**

**4:00 ADJOURN**

**THREE WAYS TO REGISTER:** check the ICLE schedule on the web at [www.iclega.org](http://www.iclega.org)

**Mail:** ICLE • P.O. Box 1885 • Athens, GA 30603-1885 (make check payable to ICLE)

**Fax:** 706-354-4190 (credit card payment must accompany fax to be processed)

**Online:** [iclega.org](http://iclega.org) (credit card payment only)

**Questions? Call ICLE Atlanta Area: 770-466-0886 • Athens Area: 706-369-5664 • Toll Free: 1-800-422-0893**

**Duplicate registrations may result in multiple charges to your account. A \$15 administrative fee will apply to refunds required because of duplicate registrations.**

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### COMPREHENSIVE COLLABORATIVE LAW TRAINING • September 10-11, 2008 • 6869

**EARLY REGISTRATION \$320**  
**ON-SITE REGISTRATION \$340**

**CONCURRENT SESSIONS On Friday I Will Attend:**

- Civil Track  
 Family Track

NAME \_\_\_\_\_ GEORGIA BAR # \_\_\_\_\_

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*(for registration confirmation and email notification of seminars, no postcard or brochures will be sent)*

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